

NOTICE OF PROPOSED SUPERINTENDENT CONTRACT

You are hereby notified that a public hearing will be held before the Board of School Trustees (the “Board”) of the Community School Corporation of Eastern Hancock (the “School Corporation”) on Monday, May 3, at 6pm at the Eastern Hancock Administration Building, 10370 E 250 N Charlottesville, Indiana, to discuss and hear objections to and support for a proposed Superintendent contract.

The details of the proposed contract are as follows:

1. Contract term is July 1, 2021 through June 30, 2024. 260-day/year contract.
2. Annual base salary of \$117,000. Thereafter, the Board may adjust the Superintendent’s salary at the end of each year of employment (June 30) if the Board agrees to amend the contract or the Superintendent’s annual performance evaluation is rated as effective or highly effective for the employment year being reviewed.
3. Twelve sick days per year, plus sixty (60) additional sick days upon hire in lieu of short-term disability insurance. Sick day transfer in from previous school corporation: 25% upon hire, 35% after first year, and balance at end of second year, but not to exceed 260 days. Four personal business days per year that accumulate to six (6). Bereavement days to follow Teacher Master Contract.
4. Paid and unpaid leave on the same terms and conditions as granted to other certified administrators. The Superintendent shall receive twenty (20) paid vacation days each contract year.

5. Payment of the Superintendent's statutory contributions to the Indiana State Teachers Retirement Fund in the same percentages and intervals as made for other School Corporation administrators. The value of this contribution will not be less than eight-and-one half percent (8.5%) of Superintendent's annual salary.
6. Right to insurance coverage and other similar benefits that are available to School Corporation certified administrators.
7. Payment of six thousand dollars (\$6,000.00) per year medical stipend to the Superintendent.
8. Payment of the Superintendent's reasonable expenses for registration, lodging, meals, and transportation for work-related events.
9. Payment for membership in mutually agreed upon local civic or service organizations, and in the following state and national organizations: Indiana School Boards Association; National School Boards Association; Indiana Association of Public School Superintendents; and American Association of School Administrators.
10. Provision of electronic devices necessary to fulfill Superintendent duties, such as a cell phone, computer, and Internet access. The School Corporation will pay a six-hundred dollar (\$600) stipend annually for school use of personal cell phone.

A copy of this Notice of Proposed Contract is available at <http://www.easternhancock.org>.

Dated this 22nd day of April, 2021.



/s/ Superintendent, CSC of Eastern Hancock County