

# Regular Board Meeting

## SCHOOL BOARD MEETING

EASTERN HANCOCK ADMINISTRATION BUILDING - 10370 E. 250 N., Charlottesville, IN 46117

(317-936-5444)

Monday, March 8, 2021

7:00pm - 8:00pm

### 1 Public Notice

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This meeting is a meeting of the School Board held in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. The Board will permit fair and orderly public expression as indicated by the Agenda Item Public Comment. Procedures to govern such participation are available upon request. The Board's meeting site is fully accessible to all persons. Any person requiring further accommodation should contact the Superintendent with the School Corporation's Administrative Office at 317-936-5444.

### 2 Call To Order

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**Minutes:**

Mr. James R. Jackson, Jr., Board President, called the regular Board Meeting to order at 7:00pm.

Present: James R. Jackson, Jr., Scott Johnson, Steve Brock, Tammy Stunda, Tammy Settergren

Absent: None

### 3 Pledge of Allegiance

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### 4 Success Stories

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**Minutes:**

-Mr. Adam Barton, HS Principal, introduced senior Jordyn Wickard and junior Ashton Willis and asked them to share some of the successes of the FFA program this school year. The young ladies thanked the Board and the school for allowing FFA to participate in competitions and proficiencies this year even during the challenges caused by the pandemic and shared several of this year's successes:

Career Development Events:

State Champion livestock judging team

State Champion livestock skillathon team

Reserve State Champion meats judging team

State Champion virtual skillathon team

Denver National Western champion virtual livestock judging team

Iowa Beef Expo Champion livestock judging team

S.A.E. Proficiencies:

State qualifiers:

In the area of poultry production - Bella Witte

In the area of beef production - Jordyn Wickard

In the area of goat production - Ruthie Lamaster

In the area of ag services - Ryan Kilststrum

District 8 Leadership Convention results from this weekend:

Advancing to state:

Jordyn Wickard - Leadership Ambassador

Jordyn Wickard - Employment Skills

Prepared Public Speaking - Bella Witte

Discover Degree (middle school) Prepared Public Speaking - Luke Schilling

State officers:

We are also fortunate and proud to have EH graduate Loren Matlock currently serving as the Indiana State FFA southern region vice president. We are extremely excited to announce that Jordyn Wickard will be running for state office and look forward to sharing those results with you in June.

From FFA:

Thank you to our Advisors, Miss Williams and Ms. A, and again to the school board, Mr. Pfaff and Mr. Barton. We know there are many FFA chapters who are not currently allowed to practice or compete and we appreciate your trust and continued support!

## 5 Public Comment

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**Minutes:**

-None

## 6 Consent Agenda

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### 6.1 Minutes of February 8, 2021

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### 6.2 Minutes of February 8, 2021 Work Session

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### 6.3 Transfer Students

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**Minutes:**

-Total for March: 5

## 6.4 Field Trips

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**Minutes:**

- Out of State & Overnight - FFA - Joliet, IL - April 9-10, 2021
- Overnight - FFA - South Whitley, IN - May 14-15, 2021

## 6.5 Substitutes

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Sub Teachers: Doug Wall & Justin Stephens

## 6.6 ECA

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**Minutes:**

- MS Softball: Ariel Truitt & John Headlee
- Boys Varsity Track: Rex Putt (assistant Cory Rainbolt)
- MS Girls Track: Hope Spaulding
- MS Boys Track: Jason Bowers

## 6.7 Certified Staff

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Nothing at this time

## 6.8 Support Staff

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**Minutes:**

- Resignation - Justin Stephens - MS IA - Effective February 26, 2021
- Resignation - Doug Wall - HS IA - Effective March 5, 2021
- New Hire - Tasha Adams - Bus Monitor - Effective March 8, 2021
- New Hire - Kathi Riggs - HS Cafe - Effective April 5, 2021
- New Hire - Dennis Hurst - Bus Driver Single Student Route - Effective March 8, 2021

## 6.9 Claims

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**Minutes:**

Prewritten: \$64,955.54  
Regular: \$263,200.36  
Payroll: \$651,550.13  
TOTAL: \$979,706.03

Mr. Brock moved and Mrs. Settergren seconded a motion to approve the Consent Agenda as presented. Motion carried 5-0.

## 7 Wallace Staff Retention Stipend

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**Minutes:**

-Mr. David Pfaff, Superintendent, asked the Board to approve a one-time teacher retention stipend for Mrs. Megan Wallace that was agreed to in August of 2019.

Mr. Johnson moved and Mrs. Settergren seconded a motion to approve the one-time staff retention stipend for

Mrs. Megan Wallace. Motion carried 5-0.

## 8 HB 1005 Resolution Regarding School Funding

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### Minutes:

-Mr. Pfaff explained to the Board that the Indiana state legislature is considering passing some bills, House Bill 1005 and Senate Bills 412 & 413, that the school believes will be harmful for public education. These Bills would establish an education savings account that would directly take money out of public education, as well as increase the voucher program giving more money to private schools rather than public schools. Mr. Pfaff asked the Board to support a resolution opposing these Bills.

Mr. Johnson moved and Mrs. Stunda seconded a motion to approve the resolution in opposition to House Bill 1005 and Senate Bill 412 & 413. Motion carried 5-0.

## 9 Neola Vol. 33, No. 1 - Final Reading

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-Includes policies #1220, 2370.02, 2623, 2700, 3220, 5111, 5130, 5610, 5895, 6114, 6325, 8390, 8400, 8405, 8462, 8600, 8800, 9700

### Minutes:

Mr. Johnson moved and Mrs. Settergren seconded a motion to approve the NEOLA Vol. 33, No. 1 policies as presented. Motion carried 5-0.

## 10 Informational

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### Minutes:

-Mr. Pfaff did a presentation of 13 recommendations to schools made by the state of Indiana addressing teacher pay in Indiana which was created following a study conducted by a committee appointed by Governor Holcomb in February 2019. All thirteen recommendations as well as other findings can be found on the Eastern Hancock website on the Board of Education page.

-Mrs. Dana Allen, President of the EH Educators' Association, shared concern for the current state of teachers and the teacher shortage in Indiana by offering several pieces of information. She stated that teacher positions that once garnered well over 250 applications now only have about 1-5 applicants. In 2016 Indiana had the 3rd highest rate of teachers leaving the profession for reasons other than retirement. In 2019 10.5% of Indiana teachers planned to leave teaching as soon as possible compared to the next highest in the midwest of 7.9%, with our neighboring state of Ohio having only 4.89% who desired to leave.

## 11 Other Items Allowed by the Board

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### Minutes:

-Mr. Pfaff presented a last minute item to approve Mr. Kurt Boyer and Quality Driver Education to use the EH premises again this summer for driver's education lessons. This has been a convenient service to many families for several years.

Mrs. Stunda moved and Mr. Brock seconded a motion to approve allowing Kurt Boyer and Quality Driver Education to use Eastern Hancock premises for driver's education lessons this summer. Motion carried 5-0.

## 12 Around the Table for Positive Comments

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### Minutes:

-Mr. Brock congratulated the HS English Academic Team of Haylie Johnson, Lainie Lawrence, Luke McCartney and Logan Moss, as well as their advisor Mr. Rob Stonerock, for winning the Eastern Academic Team Championship. This has been in existence since the 80's. Our team not only won, they won with a perfect score.

-Mrs. Settergren shared her appreciation for the Hancock County Community Foundation and the EH Education Foundation for their continued efforts in providing funds to our school. They seek out grants, which is an in-depth task, as well utilize other creative methods like baking cinnamon rolls to raise funds.

-Mrs. Stunda thanked the school administrators, directors and staff for being creative in cost-cutting to help our school run as efficiently as it does without cutting back on quality education for our students.

-Mr. Johnson recognized senior Avery Wills for his great success this year as a state finalist with our HS Wrestling Team in the 152 lb. weight class. He has enjoyed watching Avery's hard work and progress through the years to get to this place of representing himself and Eastern Hancock at such a high level.

-Mr. Jackson thanked Mr. Pfaff and Mrs. Allen for their information regarding the financial situation for teachers in Indiana. He expressed the appreciation of the Board for all of the hard work of our teachers and stated that they will continue to always do their best to compensate our staff with the funding that we have available.

## 13 Adjournment

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### **Minutes:**

-Mr. Johnson moved and Mr. Brock seconded a motion to adjourn. Motion carried 5-0.

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James R. Jackson, Jr., Board President

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Scott Johnson, Board Secretary