

Regular Board Meeting

SCHOOL BOARD MEETING

EASTERN HANCOCK ADMINISTRATION BUILDING - 10370 E. 250 N., Charlottesville, IN 46117

(317-936-5444)

Monday, November 9, 2020

7:00pm - 8:30pm

1 Public Notice

This meeting is a meeting of the School Board held in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. The Board will permit fair and orderly public expression as indicated by the Agenda Item Public Comment. Procedures to govern such participation are available upon request. The Board's meeting site is fully accessible to all persons. Any person requiring further accommodation should contact the Superintendent with the School Corporation's Administrative Office at 317-936-5444.

2 Call To Order

Minutes:

Mr. James R. Jackson, Jr., President, called the meeting to order at 7:00pm.

Present: James R. Jackson, Jr., Scott Petry, Tammy Stunda, Scott Johnson, Tammy Settergren

Absent: None

3 Pledge of Allegiance

4 Success Stories

Minutes:

-Mr. Adam Barton, MS/HS Principal, asked Mrs. Lindsay Richey of the Hancock County Community Foundation to introduce the two Lily Scholarship finalists of Eastern Hancock. Mrs. Richey began by sharing a bit about the Foundation and the process by which the scholarship finalists are selected. She then recognized seniors Lainie Lawrence and Isabella Witte. Mrs. Richey asked both girls to share some of their community service projects.

-Lainie spends time mentoring younger children through her 4-H Junior Leaders program as well as participates in Voice, an EH student led advocacy group to stop tobacco use in teens. She also gives of her time to the Hancock County Food Pantry to serve those in need in our community. Isabella has raised turkeys for the past 3 years to donate to the Hancock County Feast of Plenty Thanksgiving meal, providing more than 3200 meals. Her sophomore year she started a program in the elementary about the importance of sharing kindness to others. The program was then absorbed into the Boys & Girls Club. Bella has also created care packages with her 4-H Club to give to cancer patients in Hancock County.

-Mrs. Amanda Pyle, Elementary School Principal, highlighted a project that Nameless Creek Christian Church has done for the Elementary for the last several years. During the past 5 years, they have given 315 coats to children in the Eastern Hancock community. Each coat is brand new with the tags still on them so that every child knows that the coat they select is theirs alone and no one else has ever owned it.

5 Public Comment

Minutes:

-Mr. Chad Hanna of Shirley, Indiana, expressed his thoughts on the Tentative Master Teacher agreement for 2020-21.

6 Consent Agenda

6.1 Minutes of October 12, 2020

6.2 Executive Memorandum of October 7, 2020

6.3 Transfer Students

Minutes:

-8 for November

6.4 Field Trips

Minutes:

-Overnight - FFA - FIRE Conf. - Trafalgar - November 20-22, 2020

6.5 Substitutes

Minutes:

-Sub Teacher: Devin Brown

6.6 ECA

Minutes:

-Nothing for November

6.7 Certified Staff

Minutes:

-Retirement - Shawn Gilliland - Choir Teacher - Effective December 18, 2020

6.8 Support Staff

Minutes:

-Retirement - Linda Smith - HS Cafe Manager - Effective November 30, 2020
-Reassignment - Gwen Back - MS&HS Kitchen Manager - Effective December 1, 2020
-New Hire - Michelle Bricker - ES IA (Temp) - Effective October 22, 2020
-Stipend - Kellie Wood - ES Music - 2020-21 School Year
-Kitchen Manager Rate Change 2020-21

-Stipend - Tracy McCarty - Website & Social Media maintenance

6.9 Claims

Minutes:

Prewritten: \$507,700.26
Regular: \$72,065.62
Payroll: \$631,256.46
TOTAL: \$1,211,022.34

Mr. Johnson moved and Mr. Petry seconded a motion to approve the Consent Agenda as presented. Motion carried 5-0.

7 Master Teacher Contract 2020-21

Minutes:

-Mr. David Pfaff, Superintendent, recommended the ratification of the tentative agreement that has been made between the Eastern Hancock Educators' Association and the EH Administration. He applauded them for the cordial, business-like process. A total of \$163,701.85 will be divided equally between the teachers as a stipend in the amount of \$1920.14. The complete 2020-21 Master Teacher Contract can be found on the HR page of the school website.

Mrs. Settergren moved and Mr. Johnson seconded a motion to approve the 2020-21 Master Teacher Contract & stipends as presented. Motion carried 5-0.

8 Administrative Contracts 2020-21

Minutes:

-Mr. Pfaff recommended that administrators receive the same stipend amount as the teachers will receive from the Teacher Contract. He also requested that a contract change & salary increase be given to Mrs. Kelly McKeeman, Director of Special Education, as was stipulated at her initial hiring, once she completes the required coursework agreed upon.

Mr. Petry moved and Mrs. Stunda seconded a motion to approve the 2020-21 Administrative Contract Benefits & Stipends as presented as well as the salary & contract change for Kelly McKeeman contingent upon completed coursework. Motion carried 5-0.

9 Proposed Support Staff Pay Rates 2020-21

Minutes:

-Mr. Pfaff presented a request to offer stipends to classified, hourly staff as well. These stipends are based on \$0.50 times the total number of hours worked per year for each individual staff member. Additional stipends of less than \$500 would also be granted to staff members in managerial positions.

Mr. Johnson moved and Mrs. Settergren seconded a motion to approve the 2020-21 Proposed Support Staff Pay Rates & Stipends as presented. Motion carried 5-0.

10 Creation of ES Assistant Principal Administrative Position

Minutes:

-Mr. Pfaff explained how the administrative position of Director of Technology was vacated by Trisha Armstrong prior to the start of the 2020-21 school year, and that up until this time we have been operating one administrative position short. It was the goal to make due without filling that position, however with the increased administrative demands due to the impact of COVID-19, it is in the best interest of the school, students & staff to fill this position with a newly defined administrative position that would better serve the immediate and ever-changing needs. For this reason, Mr. Pfaff requested that the Board approve the creation of an Elementary School Assistant Principal administrative position to replace that of Director of Technology along with the new job description for it.

Mr. Johnson moved and Mrs. Stunda seconded a motion to approve the creation of an Elementary School Assistant Principal Administrative position as well as the new job description. Motion carried 5-0.

11 Informational

12 Other Items Allowed by the Board

13 Around the Table for Positive Comments

Minutes:

-Mr. Petry remarked about the news article featuring the EH Class of 1985 who had a classmate who had passed away but did not have a headstone to memorialize her. The class stepped up and raised money for a stone, embodying the heart of Eastern Hancock.

-Mrs. Settergren commented on the ingenious way that the Kindergarten teachers brought normalcy to their students in the midst of change by creating their own "pumpkin patch" right on school grounds for the students to go out and still "pick" their own pumpkins this year.

-Mrs. Stunda thanked the teachers and administrators who went through the contract negotiation process for all of their hard work and cooperation to smoothly arrive at an agreed-upon decision.

-Mr. Johnson recognized Mr. Adam Eaton, Band Director, for taking the initiative to secure a grant from McDonald's to assist with technology needs in the band department. He also thanked Mrs. Jenny Toth, HR Specialist, for arranging flu shots for the staff this year, as well as Mr. Mike Galyan and Mr. Joe Paxton for their continued efforts to live stream so many EH events.

-Mr. Jackson expressed appreciation to Mrs. Tracy McCarty, Corporation Secretary, for the updates made to the school website to increase the marketing aspect for our school as well as provide easy-to-find information for users.

14 Adjournment

Minutes:

Mrs. Settergren moved and Mr. Johnson seconded a motion to adjourn. Motion carried 5-0.

James R. Jackson, Jr., Board President

Scott Johnson, Board Secretary