

Regular Board Meeting

SCHOOL BOARD MEETING

EASTERN HANCOCK ADMINISTRATION BUILDING - 10370 E. 250 N., Charlottesville, IN 46117

(317-936-5444)

Monday, August 13, 2018

7:00pm - 9:00pm

1 Public Notice

This meeting is a meeting of the School Board held in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. The Board will permit fair and orderly public expression as indicated by the Agenda Item Public Comment. Procedures to govern such participation are available upon request. The Board's meeting site is fully accessible to all persons. Any person requiring further accommodation should contact the Superintendent with the School Corporation's Administrative Office at 317-936-5444.

2 Call To Order

Minutes:

Michael Lewis, Board President, called the meeting to order at 7:00pm.

Present: Scott Johnson, Tom Younts, Scott Petry, Jim R. Jackson, Jr., Michael Lewis

3 Pledge of Allegiance

4 Success Stories

Minutes:

Dr. Vicki McGuire, Superintendent, shared from an Indiana Region 5 JAG Success Stories newsletter regarding 2018 graduate Easton Fields. Easton served as a volunteer fire cadet in the Greenfield Fire Territory during high school where he continues to serve. He is currently taking Fire Science classes through Ivy Tech in hopes to begin a career as a full-time firefighter.

5 Public Comment

Minutes:

None

6 Consent Agenda

6.1 Minutes of July 9, 2018

6.2 Transfer Students

Minutes:

-New for August: 18

6.3 Field Trips

Minutes:

- Out of state & Overnight - FFA - Kansas State Meats - October 14-18, 2018
- Overnight - FFA - SOAR Leadership Camp - Trafalgar - October 12-14, 2018
- Overnight - FFA - National FFA Convention - Indy - October 24-27, 2018
- Overnight - FFA - FIRE Leadership Camp - Trafalgar - November 16-18, 2018
- Overnight - FFA - State Crops & Forestry Contest - Purdue - December 7-8, 2018
- Overnight - FFA - LDW Leadership Camp - Trafalgar - February 1-3, 2019

6.4 Substitutes

Minutes:

- Sub Teachers: Gary Davis, Angela Moss, Alycia Knox, Stacey Sorrell
- Sub Bus Driver: Ryan Matthys
- Sub Nurses: Kassie Garrison, Julie Grodey, Carlie Turner

6.5 ECA

Minutes:

- Fall coaching additions/changes: Cole Allen replaces Joe patton as Varsity Girls Golf head coach, Ron Allen-Volunteer Asst. Girls Golf, Carey Willis-7th Grade Volleyball coach, Chris Zeilinga-Volunteer Asst. MS Tennis
- Elementary Sponsors (see attachment)
- ECA Annual Report – Elementary
- ECA Annual Report – MS/HS

6.6 Certified Staff

Minutes:

- Leave Request- Shannon Scott – ES/MS Special Ed – Effective July 19, 2018
- Resignation – Dan Buckalew – Band Director/Teacher – Effective August 4, 2018
- New Hire – Sara Mastin – ES/MS Special Ed – Effective July 30, 2018
- New Hire – Dana Hilgert – HS English Teacher – Effective July 30, 2018

-New Hire – Lynn Ewart – Temp HS Special Ed Teacher – Effective July 30, 2018

-New Hire – Howard (Randy) Adams – Band Director/Teacher – Effective TBD

6.7 Support Staff

Minutes:

-Resignation – Chelsea Roller – ES Art IA – Effective July 19, 2018

-Resignation - Cierra Bland - ES IA - Effective July 19, 2018

-New Hire - Amber Griffin - ES Art IA - Effective July 30, 2018

-New Hire - Glen Davis - ES IA - Effective July 30, 2018

-New Hire - Katie Hall - ES IA Essential Skills - Effective July 30, 2018

-New Hire – Kenneth Whisman – MS/HS IA – Effective July 30, 2018

-New Hire – Kim Feltner – MS/HS IA – Effective July 30, 2018

-Job Change – Move Deb Jackson, Librarian, from 29 to 37.5 hr/wk as Chromebook Help Desk IA – Effective July 30, 2018

-New Hire - Katelynn Kemerly - Cafe - Effective July 30, 2018

-New Hire - Merri Logan - Cafe - Effective July 30, 2018

-New Hire - Eileen Gibson - Sub Bus Monitor - Effective August 1, 2018

-New Hire - Graigory Ross - Student Employee – First Semester

-Reassignment - Mandy Cook - from ES Essential Skills IA to Preschool IA - Effective July 30, 2018

-Support Staff Evaluation Form

Separate Vote:

Motion: To approve the change to Deb Jackson's job description as presented.

Mr. Petry moved & Mr. Younts seconded. Carried 4-0 (Jackson abstained)

6.8 Special Education Staff

Minutes:

-New Hire – Patti Swift – School Psychologist

6.9 Claims

Minutes:

Prewritten: \$53,566.95

Regular: \$234,070.54

Payroll: \$820,745.65

TOTAL: \$1,108,383.14

Motion: To approve the remainder of the Consent Agenda as presented.

Motioned: Mr. Thomas Younts

Seconded: Mr. Scott Petry

Voter	Yes	No	Abstaining
James Jackson, Secretary	X		
Scott Johnson, Assistant Secretary	X		
Michael Lewis, Board President	X		
Mr. Thomas Younts, 2nd Vice President	X		
Mr. Scott Petry, Assistant Vice President	X		

7 Request Permission to Publish 2019 Budget

Minutes:

-Mr. Adam Kinder, Business Manager, requested permission to advertise the 2019 Budget.

Motion: To approve the request to advertise the 2019 Budget.

Motioned: Mr. Thomas Younts

Seconded: James Jackson

Voter	Yes	No	Abstaining
James Jackson, Secretary	X		
Scott Johnson, Assistant Secretary	X		
Michael Lewis, Board President	X		
Mr. Thomas Younts, 2nd Vice President	X		
Mr. Scott Petry, Assistant Vice President	X		

8 Bus Monitor Pay Schedule

Minutes:

-Dr. McGuire presented a proposed pay schedule for Bus Monitors to go along with the new pay schedule for Bus Drivers presented last year. Mr. Jackson inquired as to how many current bus monitors we have and the specifics of the position. Dr. McGuire explained that we have 3 current monitors who serve on buses for students with special needs.

-The new pay schedule would be as follows:

Years of Service	Hourly Pay Rate
1	\$11.00
2	\$11.75
3	\$12.50
4	\$13.25
5	\$14.00
6	\$14.75

Motion: To approve the Bus Monitor Pay Schedule as presented.

Motioned: James Jackson

Seconded: Mr. Scott Petry

Voter	Yes	No	Abstaining
James Jackson, Secretary	X		
Scott Johnson, Assistant Secretary	X		
Michael Lewis, Board President	X		
Mr. Thomas Younts, 2nd Vice President	X		
Mr. Scott Petry, Assistant Vice President	X		

9 Teacher Appreciation Grant Policy & Distribution of Funds

Minutes:

-Dr. McGuire explained that the state law requires schools to give Highly Effective Teachers 25% more in grant money than the amount given to Effective Teachers. Mr. Jackson inquired as to when the IDOE presents schools with that grant. Mr. Kinder and Mrs. Amanda Pyle, Elementary Principal, explained that it is usually presented in December, after ISTEP scores are in.

Motion: To approve the staff performance evaluation plan and the distribution of the Teacher Appreciation Grant funds as required by the state.

Motioned: James Jackson

Seconded: Scott Johnson

Voter	Yes	No	Abstaining
James Jackson, Secretary	X		

Scott Johnson, Assistant Secretary	X		
Michael Lewis, Board President	X		
Mr. Thomas Younts, 2nd Vice President	X		
Mr. Scott Petry, Assistant Vice President	X		

10 Employee Handbook 2018-19

Minutes:

-Mrs. Jen Goble, HR Specialist, explained that the term MRO in the Employee Handbook refers to the attending physician who performs and processes a drug test on an employee when requested, and that the term DER refers to whoever goes with the person getting the drug test. In our case this is generally the Transportation Director, Greg Turner.

-Mr. Jackson asked about non-certified staff evaluations. Evaluations are anticipated to be conducted each year and are kept in staff personnel files in Central Office.

Motion: To approve the Employee Handbook for 2018-19 as presented.

Motioned: James Jackson

Seconded: Scott Johnson

Voter	Yes	No	Abstaining
James Jackson, Secretary	X		
Scott Johnson, Assistant Secretary	X		
Michael Lewis, Board President	X		
Mr. Thomas Younts, 2nd Vice President	X		
Mr. Scott Petry, Assistant Vice President	X		

11 NEOLA Updates

Minutes:

-#4220 Support Staff Evaluations (change shall to may)

-#3220.01 Teacher Appreciation Grant (edit submission date)

-#3120.04 Employment of Substitute Teachers (change eligibility age to 18 as per IDOE, but only allow 20 and older to sub for MS & HS after additional interview with Elementary Principal)

Motion: To approve the NEOLA Updates as presented.

Motioned: Mr. Scott Petry

Seconded: James Jackson

Voter	Yes	No	Abstaining
James Jackson, Secretary	X		

Scott Johnson, Assistant Secretary	X		
Michael Lewis, Board President	X		
Mr. Thomas Younts, 2nd Vice President	X		
Mr. Scott Petry, Assistant Vice President	X		

12 NEOLA - Final Reading (Policy 5630.01 Seclusion & Restraint)

Minutes:

-#5630.01 Seclusion & Restraint

Motion: To approve the NEOLA policy as presented.

Motioned: James Jackson

Seconded: Scott Johnson

Voter	Yes	No	Abstaining
James Jackson, Secretary	X		
Scott Johnson, Assistant Secretary	X		
Michael Lewis, Board President	X		
Mr. Thomas Younts, 2nd Vice President	X		
Mr. Scott Petry, Assistant Vice President	X		

13 NEOLA Final Reading (Vol. 30 No. 2)

Minutes:

-Policies included: 1422, 1662, 2260, 2700, 3122, 3131, 3362, 4122, 4162, 4362, 5517, 6610, 7510, 7530.02, 8315

Motion: To approve the NEOLA Vol. 30 No. 2 policy changes as presented.

Motioned: James Jackson

Seconded: Mr. Scott Petry

Voter	Yes	No	Abstaining
James Jackson, Secretary	X		
Scott Johnson, Assistant Secretary	X		
Michael Lewis, Board President	X		
Mr. Thomas Younts, 2nd Vice President	X		
Mr. Scott Petry, Assistant Vice President	X		

Informational

14 Minutes:

-Dr. McGuire shared the metal detector information that is currently available. No policy is yet set until NEOLA creates one based on current legislation. The student & employee handbooks will then be updated.

-Mr. Younts inquired about the privacy screens being installed in the cafeteria windows. Mr. Dave Pfaff, HS Principal, assured him that they were.

15 Other Items Allowed by the Board

16 Around the Table for Positive Comments

17 Adjournment

Motioned: James Jackson

Seconded: Scott Johnson

Voter	Yes	No	Abstaining
James Jackson, Secretary	X		
Scott Johnson, Assistant Secretary	X		
Michael Lewis, Board President	X		
Mr. Thomas Younts, 2nd Vice President	X		
Mr. Scott Petry, Assistant Vice President	X		



August 6, 2018

Dear Dr. McGuire and Eastern Hancock School Board,

I recommend the following people be appointed to the following committees/extra-curricular sponsor per the ECA contract for the 2018-2019 school year.

Faculty Council

- Denise Hall, K
- Aly Riggle, 1
- Lindsey Eck, 2
- Lauren Kramer, 3
- Leslie Stapleton, 4
- Jill Wales, 5
- Kristine Beavers, Special Education
- Mark Vail, Specials
- Marcus Redick, Literacy Coach
- Madison Hamblin, Counselor

School Improvement

- Dustin Eck
- Kelly McKeeman
- Dana Allen

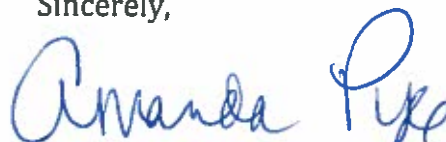
Academic Bowls

- Ally Riggle, Spell Bowl
- Lauri Johnson, Science Bowl

Elementary Student Council

- Dana Allen

Sincerely,


Amanda Pyle, EHES Principal